

**Scioto County Board of Developmental Disabilities
Board Meeting Minutes for November 15, 2018**

STAR, Inc. @ 4:45 P.M.

President Rodney Barnett called the meeting to order at 4:45 P.M. A moment of silence was offered for former ADS Director Kelly Hunter in the passing of his mother.

Prayer – Cindy Gibson

Pledge – Richard Bolin

1. **Roll Call:** Present were President Rodney Barnett, Recording Secretary Michael Arnett, Richard Bolin, Jeffrey Kleha, C. William Rockwell Jr., and Cindy Gibson. Vice-President J. Michael Thoroughman joined the meeting at approximately 5:15 P.M.
2. **Agenda:** No changes
3. **Minutes:** Mr. Rockwell made a motion to approve both the Board and the Ethics Minutes from 10/18/18, and it was seconded by Mrs. Gibson. The motion carried in a unanimous roll call vote.
4. **Expenses and Fiscal Report:** Finance Director Lynne Webb reporting. Mrs. Webb thanked the Board for signing three *Then & Now Certificate* and two *Moral Obligations*. She stated the month of October started with slightly over \$5.1 million and ended with just over \$4.5 million after revenue and expenditures. Mrs. Webb noted the bulk of the expenditures for the month were used for the upgrades of STAR's restrooms as previously approved by the Board. Mr. Rockwell made a motion to approve the written and oral report and it was seconded by Mr. Bolin. The motion carried in a unanimous roll call vote.
5. **Superintendent's Report:** Superintendent Matt Purcell reporting. Mr. Purcell thanked the Board, his administrative team and staff, for their support and dedication to the organization. He commended Finance Director Lynne Webb on her outstanding work on the new payroll/expenditure system recently implemented by the county auditor. He added they had undergone a complete transformation in how payroll is processed and Mrs. Webb had been diligent in learning and applying the new system, while still maintaining excellent performance in her other duties as well.
6. **Program Reports:** The reports were submitted to the Board prior to the meeting. Mr. Barnett thanked the Directors for their reports. There were no questions or comments.
7. **Committee Reports: Ethics Committee** – J. Kleha, Chair. The Committee met at 4:30 P.M. to discuss one Direct Service contract. There were no conflicts found and Mr. Kleha made a motion to approve the contract. It was seconded by Mr. Rockwell and carried in a unanimous roll call vote.
8. **Old Business:**
 - A. **The Board continued discussion from last month's meeting regarding health insurance.** Mr. Purcell reminded the Board they approved keeping United Health Care as the insurance carrier for SCDD. Initially UHC raised the rates 17%; an increase of approximately \$190,000 overall. Mr. Purcell and Mr. Barnett met to discuss ideas to lower that amount, and Mr. Barnett suggested asking the broker if a multi-year deal was available at a lesser cost. Mr.

Purcell contacted the broker and a multi-year contract was not available to a group SCDD's size. He did, however, receive three other alternatives, and recommended one to the Board for approval. UHC offered the option of a lower 9.33% increase, but with increases in deductibles of \$1000 (Family) and \$500 (Individual), as well as an increase in maximum out-of-pocket amounts. Mr. Purcell noted the majority of employees would not be affected by those changes; however, some may if their medical claims reach that level. Mr. Arnett made the motion to accept the 9.33% rate increase and it was seconded by Mr. Kleha. The motion carried in a unanimous roll call vote.

The next insurance topic to be discussed was the premium share between SCDD and employees. Currently, SCDD pays 86.4% and employees pay 13.6% of the insurance premium. Mr. Purcell stated if the percentages remained the same, the employees share would increase \$14,083.48, and when taking into consideration the "pretax" nature of the premium share, averages approximately \$10.00 per pay period for 24 paydays; while the Board's share would increase \$89,471.51. If the Board absorbed the full increase, their payout amount would be \$103,547.75, with zero increase to employees. The question posed was how this increase will be divided between employees and the Board.

There was significant debate, suggestions and questions. Several motions were put before the Board.

Mr. Arnett made a motion to keep the percentages the same, ascertaining both parties pay the increase. This motion was seconded by Mr. Rockwell and ended with a defeated vote – three "Yea" (Bolin, Rockwell & Arnett) and four "Nay" (Barnett, Kleha, Thoroughman and Gibson)

Mr. Thoroughman made a motion to split the increase evenly between SCDD and employees at approximately \$7,000 each, and it was seconded by Mrs. Gibson. This also resulted in a defeated vote – three "Yea" (Kleha, Thoroughman and Gibson) and four "Nay" (Barnett, Bolin, Rockwell and Arnett)

Mr. Barnett made a motion that the Board pick up the full increase for one year. There was no second to the motion.

Discussion ensued regarding reducing or maintaining the Board's contribution amount to employee's HRA accounts. It was noted if the employees were paying the full portion of the 9.33% rate increase, along with higher deductibles and out-of-pocket expense, maintaining the HRA contribution amounts would be the best option.

Following further discussion, Mr. Arnett made a motion to keep the percentage amounts the same so both the Board and the employees pay their portion of the 9.33% increase, but make no reductions in the employee's HRA accounts. Mr. Rockwell seconded the motion. The motion carried in a five "Yea" (Bolin, Thoroughman, Rockwell, Arnett, Gibson) to two "Nay" (Barnett and Kleha) roll call vote.

B. SSA Director Chad Phipps will conduct the final one hour Board member training on SSA Productivity and TCM Billing and Updates to HCBS Rules. This will conclude the mandatory four hours needed for Board training for 2018.

9. New Business:

A. Recommend approval of revised Table of Organization: Mr. Purcell recommended the Intake Department of two full-time employees, currently under the supervision of Director

Tammy Nelson, be moved to the SSA Department under the direction of Medicaid Services Manager Steve Sowkulech. Mrs. Nelson's title would be changed to Director of Early Childhood and Help Me Grow. Mr. Arnett made a motion to approve the change and it was seconded by Mr. Thoroughman. The motion carried in a unanimous roll call vote.

B. Change time for the December, 2018 Board meeting: Mr. Purcell asked this item be eliminated as there is no longer a need to change the time. There were no objections.

C. Nominate a Delegate and Alternate for the OACB Delegate Assembly on 11/28/18: Mr. Arnett made a motion to nominate Superintendent Purcell as the Delegate and it was seconded by Mr. Thoroughman. The motion carried in a unanimous roll call vote. Mr. Arnett volunteered to be the Alternate, which was also approved unanimously.

D. Recommend approval of agreement for speech-language pathology services between ESC & SCDD. Mr. Purcell noted there was an incorrect date on the original contract. Mr. Thoroughman made a motion to approve the agreement pending the correction of the date. Mr. Rockwell seconded the motion, and it carried in a unanimous roll call vote.

10. Other: None

11. Comments from the floor: Speakers are required to state their name and address for the record. Additional speaking rules are on the back of the public agenda. There were no comments from the floor.

12. Adjournment: Mr. Arnett made the motion to adjourn at 6:15 PM, and it was seconded by Mr. Thoroughman. The motion carried unanimously.

Minutes Prepared by:
Carla Nelson-White, Board Clerk

Respectfully Submitted by:
Michael Arnett, Recording Secretary